

PURPOSE

The purpose of the Student Dress Code is to outline Coburg North Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Coburg North Primary School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Coburg North Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with this Student Dress Code during school hours and when attending school activities.

UNIFORM AND APPEARANCE

The full list of Coburg North Primary School's compulsory school uniform items are available at Appendix A to this policy.

A minimalist approach to the wearing of jewellery will be taken. Minimalist is defined only as:

- A watch
- Stud or Sleeper in ear piercings only
- Discrete religious necklaces worn under clothing

No responsibility will be taken for lost or damaged items of jewellery. Cosmetics and acrylic nails are not permitted.

General Appearance

While at Coburg North Primary School or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good condition (including hats).
- Uniforms must fit properly and be opaque (not see through).
- Uniforms must be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.
- Regardless of gender, shoulder length or longer hair is to be tied back to help restrict the spread of head lice and for student safety. Hair ties will be given to students if needed.

Sun Safety

School uniform hats must be worn outside when UV index levels are 3 or above (generally mid-August until the end of April). School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats, hoods and beanies are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting and meet the Australian Standards and cover as much of the eye area as possible.

PURCHASE OF UNIFORMS

Uniform items can be purchased from AGS either online (<u>www.aplusschoolwear.com.au</u>) or at the shop; 133 Bakers Road, North Coburg. Generic uniform items can be purchased from other outlets or second-hand items can be purchased from the second-hand uniform store at school.

The Parents and Friends Committee also operates a second-hand uniform store for parents. The selling of second-hand uniform stores is communicated via Compass. Parents can enquire in the office for second-hand uniforms.

Support for families experiencing difficulty

Please contact the Principal or the Assistant Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: https://www.ssr.net.au/.

Coburg North Primary School also has uniforms available to families to borrow on request.

IMPLEMENTATION

Coburg North Primary School will ensure that this Student Dress Code is communicated to all families and students through our website and via Compass. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, a staff member will call home. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Coburg North Primary School to address concerns about student noncompliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

EXEMPTIONS TO STUDENT DRESS CODE

We recognise that there may be situations where the application of this dress code may affect students unequally.

Students and their parents or carers may apply either in writing or in person to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- the student has a particular disability or health condition that requires a departure from the dress code
- the student or their parents/carers can demonstrate particular economic hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request
- explain the process to the student and/or their parents/carers
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

CONCERNS ABOUT THIS STUDENT DRESS CODE

Coburg North Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, available on the school's website.

FURTHER INFORMATION AND RESOURCES

- CNPS Sunsmart Policy
- CNPS Compliments, Feedback and Complaint Policy
- CNPS Student Wellbeing and Engagement Policy
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

REVIEW CYCLE

This Student Dress Code was last approved by School Council on 24 June, 2020 and is scheduled for review in 2024.

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APPENDIX A

COBURG NORTH PRIMARY SCHOOL COMPULSORY SCHOOL UNIFORM

All children from Foundation to Grade 6 are required to wear the school uniform, it is a compulsory requirement.

The school's uniform colours are navy blue and light blue. To see images of our school uniform, see our CNPS Uniform Infographic on our school website or our school supplier at:

http://www.aplusschoolwear.com.au/SearchResult.aspx?Labels=COBURG%20NORTH

All school uniforms can be purchased online from A Plus Schoolwear.

Clothing at A Plus Schoolwear is ethically sourced.

Uniform

- Short sleeve polo with school logo
- Short sleeve sky blue polo*
- Long sleeve
- Bomber Jacket with logo
- Windcheater with logo
- Polar Fleece Vest
- Navy Shorts*
- Navy Skorts*
- Gingham Check School dress*
- Winter check tunic*
- Navy Track Pants*
- Navy Hijab*

Clothing items that can be worn as an undergarment:

(N.B. not permitted to be worn as outerwear)

- Light blue skivvy (for under winter tunic)* •
- Navy stockings/leggings*
- Navy bicycle shorts*

* clothing that can be purchased from other retailers.

Jewellery

Permitted jewellery items include: a watch, stud/sleeper in ear piercings, discrete religious necklaces worn under clothing.

The uniform policy applies during school hours, and when students are representing their school e.g. excursions, sport etc.

Protective Clothing

- Navy Slouch/bucket/legionnaires hat *
- White, navy or black socks *
- Runners (standard; no rollers or lights) *
- Sunglasses (Cancer Council, Australian • Standard) *
 - Navy waterproof rain jacket*
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- Black school shoes *

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